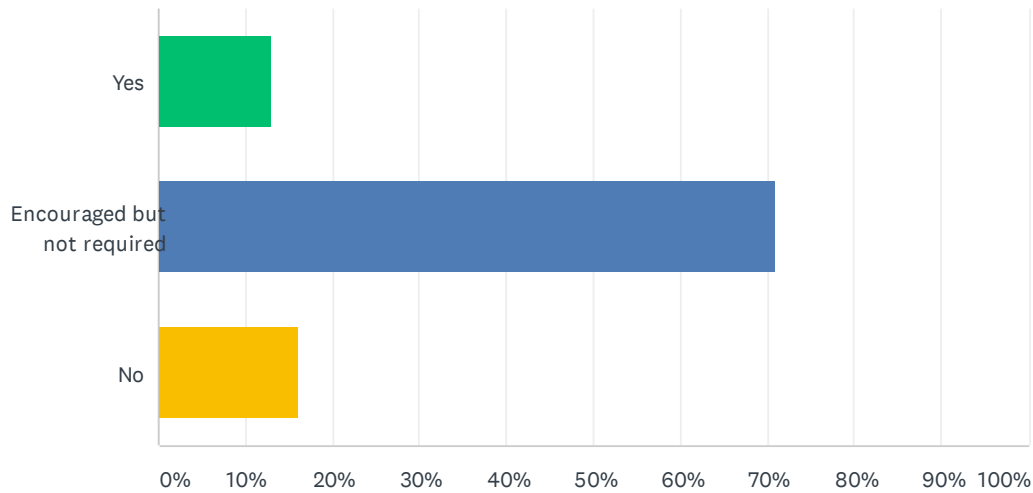


Q1 Are you or will you be requiring your workers to receive a vaccination when available in your area?

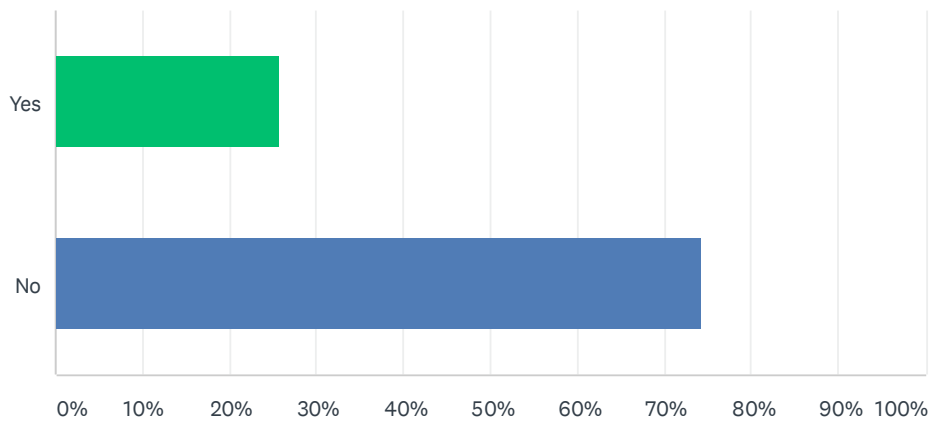
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	12.90%	4
Encouraged but not required	70.97%	22
No	16.13%	5
TOTAL		31

Q2 Will workers be paid a stipend to receive the vaccination?

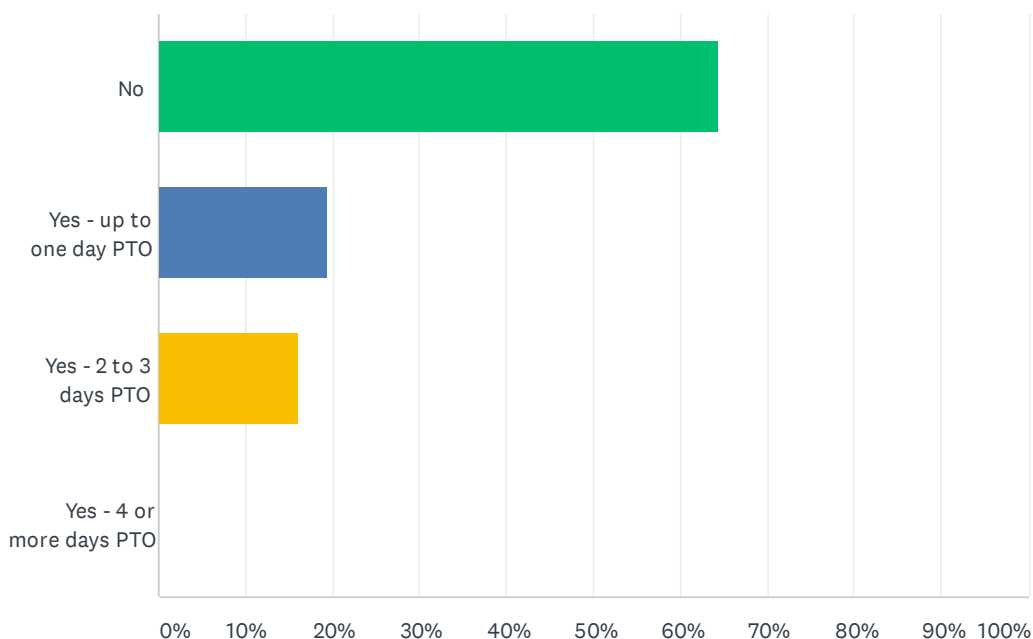
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	25.81% 8
No	74.19% 23
TOTAL	31

Q3 Will newly vaccinated workers be given separate paid time off to allow them to recover from the side effects of a vaccination before returning to work? For this survey vaccination PTO does not include allowing employees to use vacation or sick days, because that is pay they have already earned.

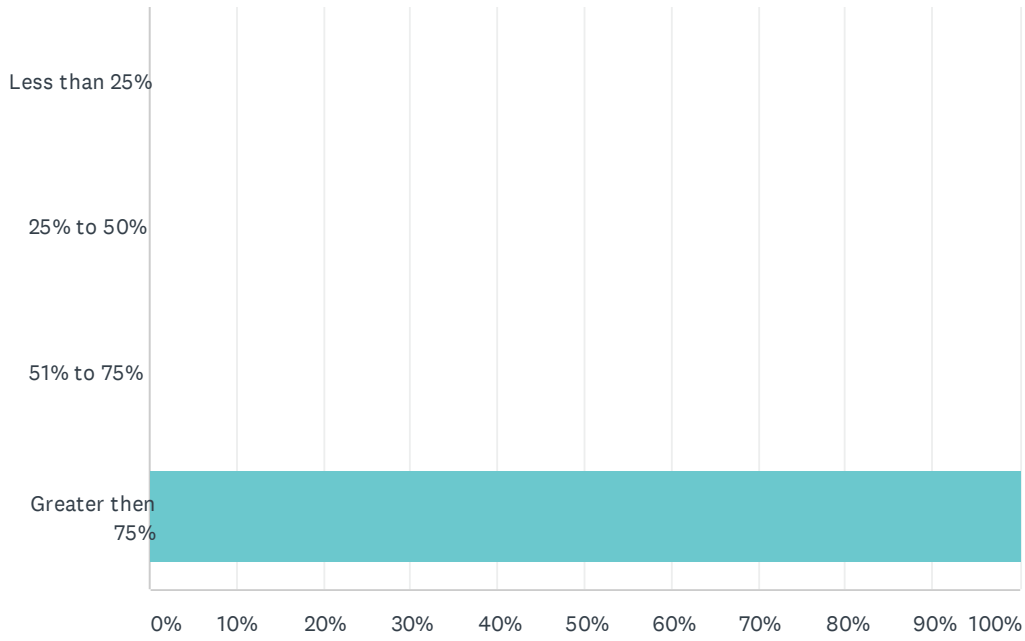
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES
No	64.52% 20
Yes - up to one day PTO	19.35% 6
Yes - 2 to 3 days PTO	16.13% 5
Yes - 4 or more days PTO	0.00% 0
TOTAL	31

Q4 What percentage of your production workforce has returned to onsite, in-person duties?

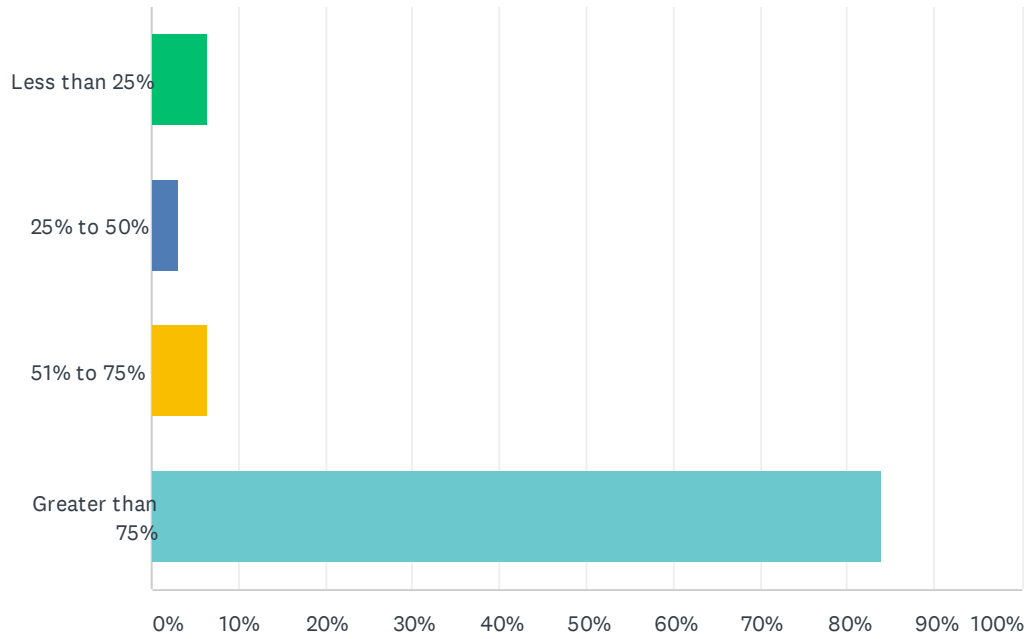
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 25%	0.00%	0
25% to 50%	0.00%	0
51% to 75%	0.00%	0
Greater than 75%	100.00%	31
TOTAL		31

Q5 What percentage of your office workforce has returned to onsite, in-person duties?

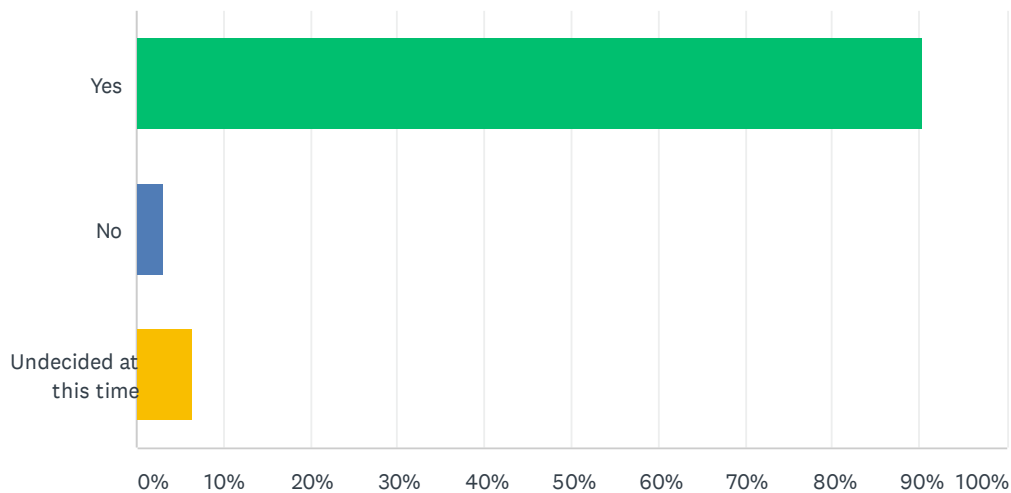
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES
Less than 25%	6.45% 2
25% to 50%	3.23% 1
51% to 75%	6.45% 2
Greater than 75%	83.87% 26
TOTAL	31

Q6 Now, or at some point in time will you be requiring workers to return to the workplace in person?

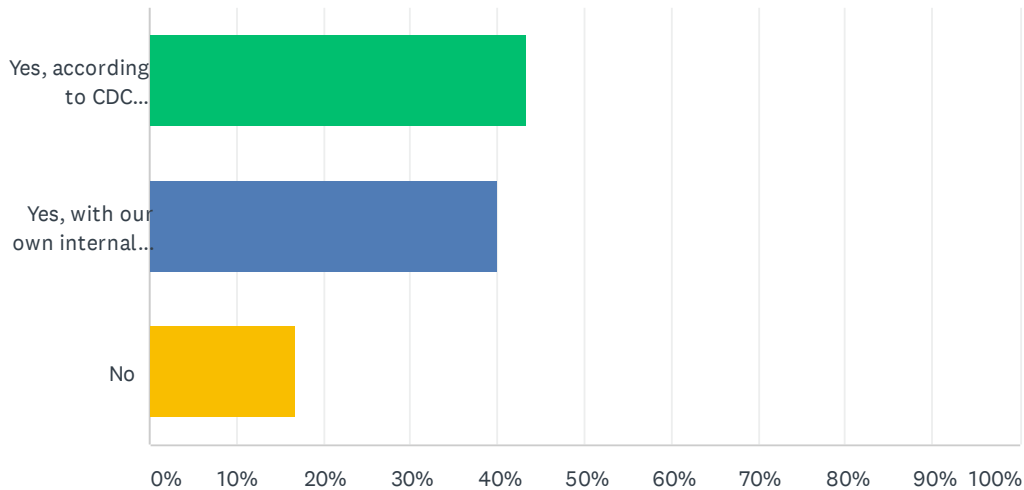
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	90.32%	28
No	3.23%	1
Undecided at this time	6.45%	2
TOTAL		31

Q7 Are you requiring masking with onsite workers?

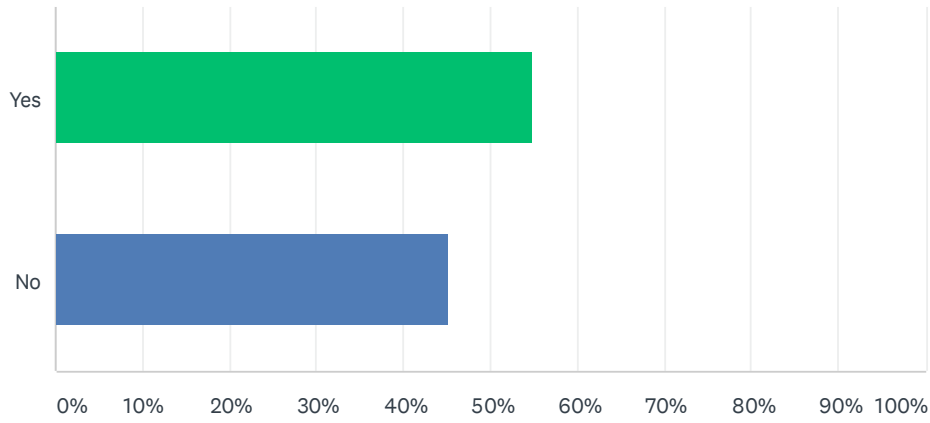
Answered: 30 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes, according to CDC guidelines	43.33%	13
Yes, with our own internal protocols	40.00%	12
No	16.67%	5
TOTAL		30

Q8 Has anyone from your organization resumed business travel?

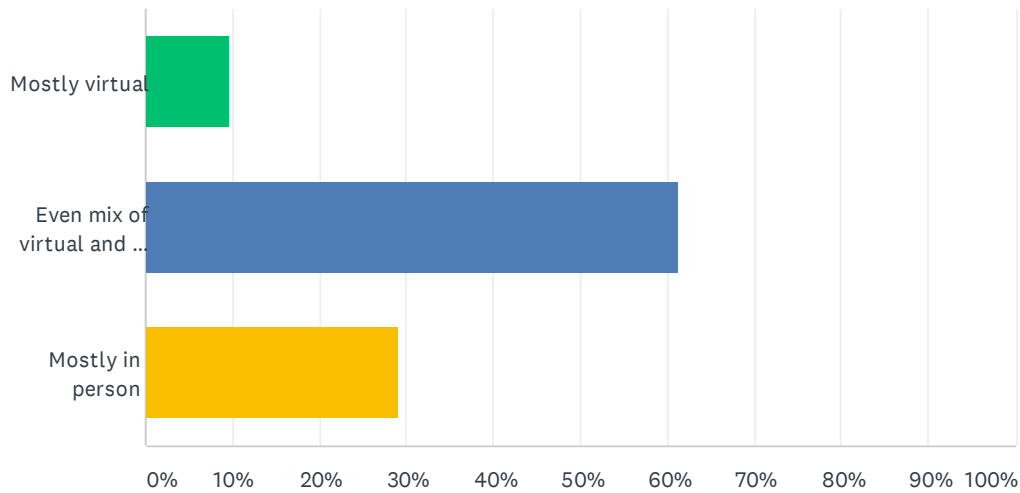
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	54.84% 17
No	45.16% 14
TOTAL	31

Q9 How will you engage with your customers post COVID-19

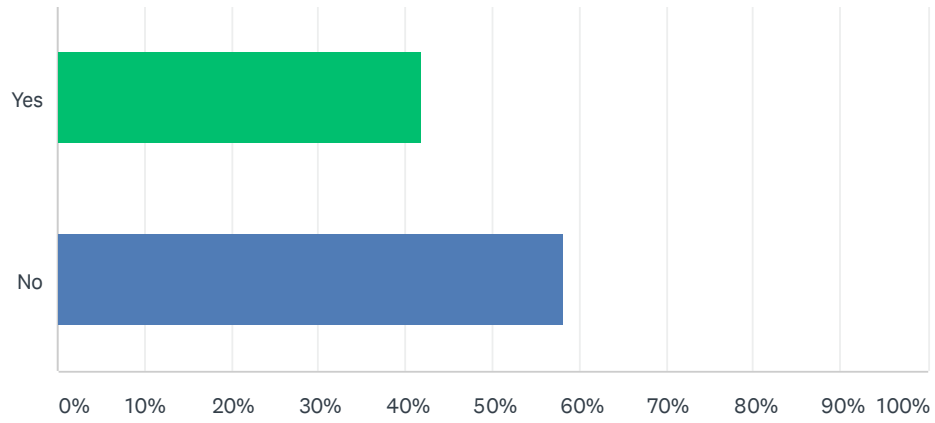
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES
Mostly virtual	9.68% 3
Even mix of virtual and in person	61.29% 19
Mostly in person	29.03% 9
TOTAL	31

Q10 Have you applied for the second round of government stimulus?

Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	41.94%	13
No	58.06%	18
TOTAL		31