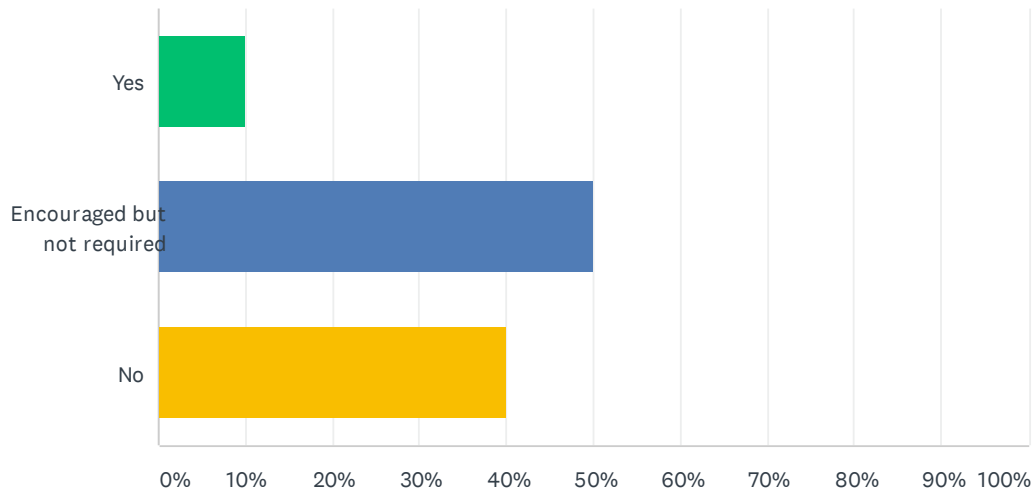


# Q1 Are you or will you be requiring your workers to receive a vaccination when available in your area?

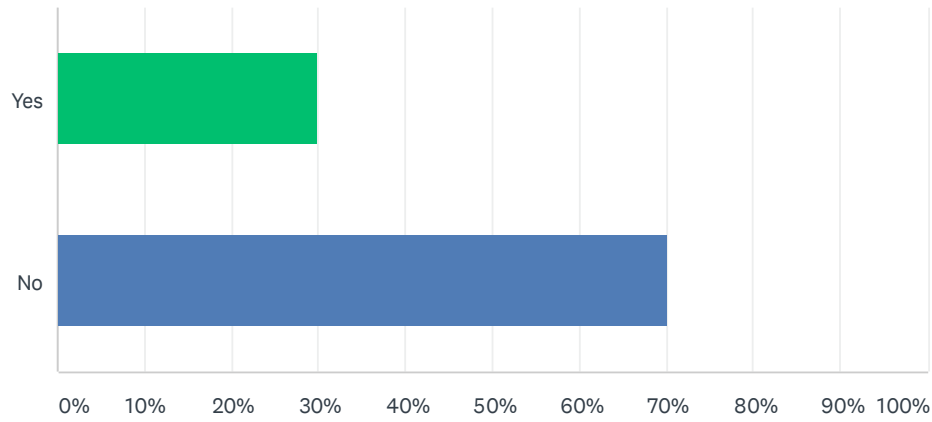
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	10.00%	1
Encouraged but not required	50.00%	5
No	40.00%	4
<b>TOTAL</b>		<b>10</b>

## Q2 Will workers be paid a stipend to receive the vaccination?

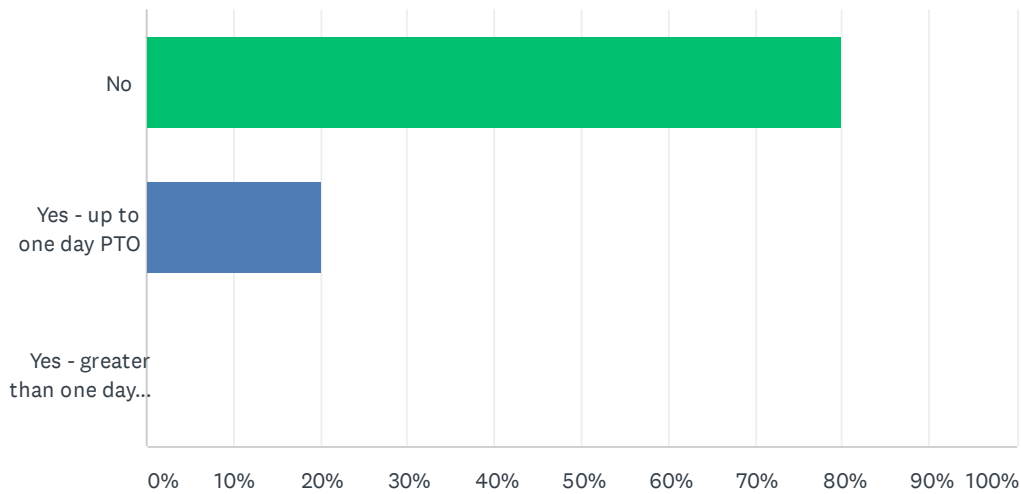
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	30.00%	3
No	70.00%	7
TOTAL		10

Q3 Will newly vaccinated workers be given separate paid time off to allow them to recover from the side effects of a vaccination before returning to work? For this survey vaccination PTO does not include allowing employees to use vacation or sick days, because that is pay they have already earned.

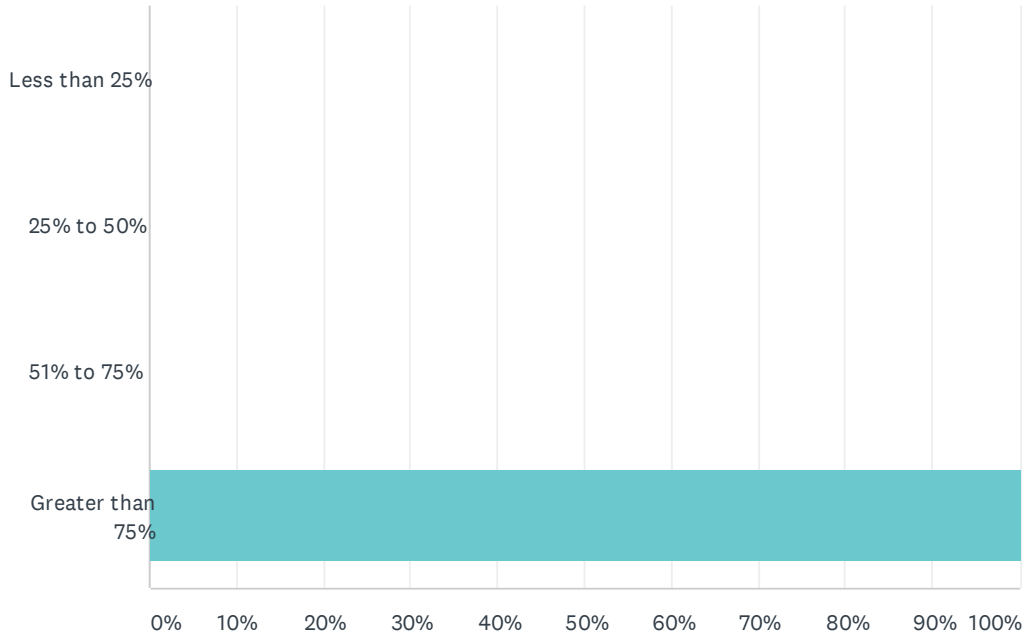
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
No	80.00%	8
Yes - up to one day PTO	20.00%	2
Yes - greater than one day PTO	0.00%	0
<b>TOTAL</b>		<b>10</b>

### Q4 What percentage of your office workforce has returned to onsite, in-person duties?

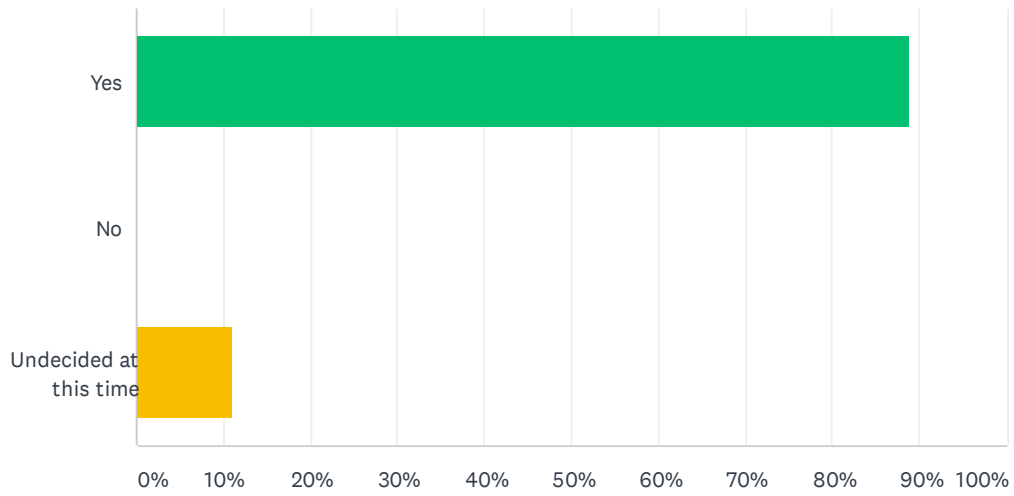
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Less than 25%	0.00% 0
25% to 50%	0.00% 0
51% to 75%	0.00% 0
Greater than 75%	100.00% 10
<b>TOTAL</b>	<b>10</b>

## Q5 Now, or at some point in time will you be requiring workers to return to the workplace in person?

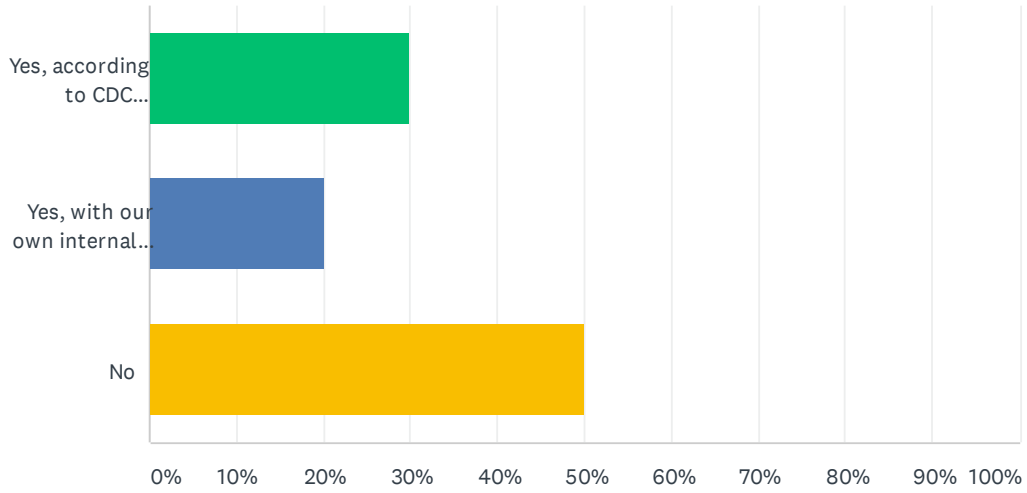
Answered: 9 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	88.89%	8
No	0.00%	0
Undecided at this time	11.11%	1
<b>TOTAL</b>		<b>9</b>

## Q6 Are you requiring masking with onsite workers?

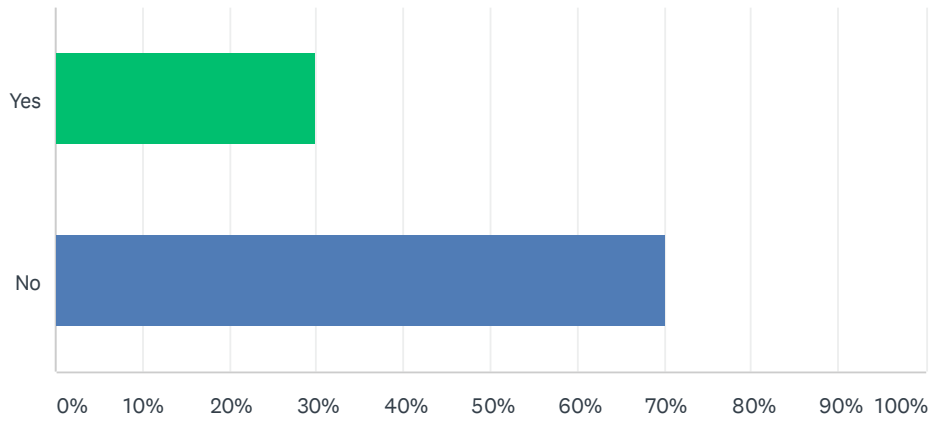
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes, according to CDC guidelines	30.00%	3
Yes, with our own internal protocols	20.00%	2
No	50.00%	5
<b>TOTAL</b>		<b>10</b>

### Q7 Is your local government authority requiring masking at work?

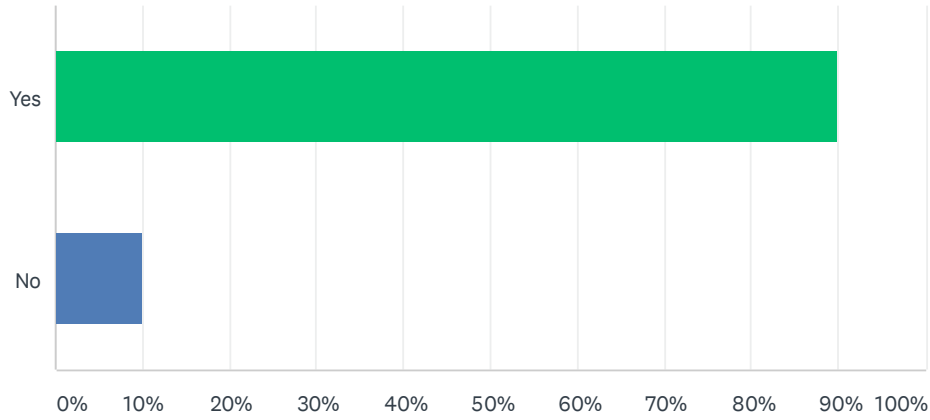
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	30.00%	3
No	70.00%	7
TOTAL		10

### Q8 Are you experiencing inflationary pressures on employee wages?

Answered: 10 Skipped: 0

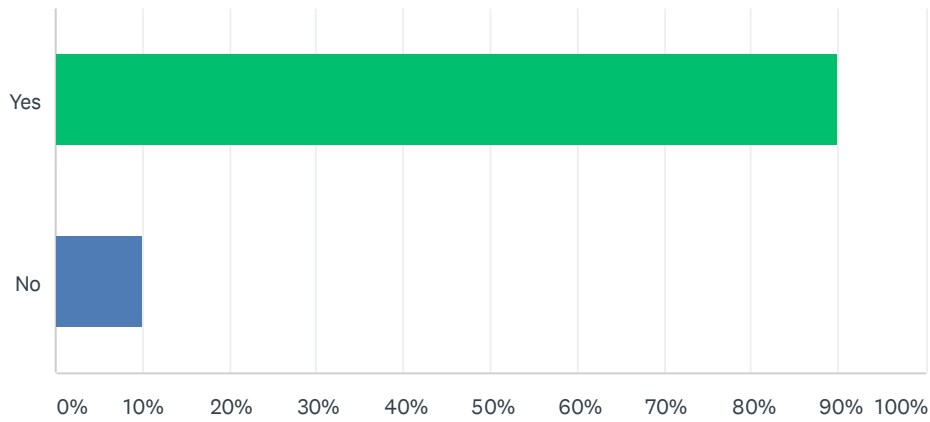


ANSWER CHOICES	RESPONSES	
Yes	90.00%	9
No	10.00%	1
TOTAL		10



# Q9 Are you experiencing inflationary pressures or shortages in your supply chain?

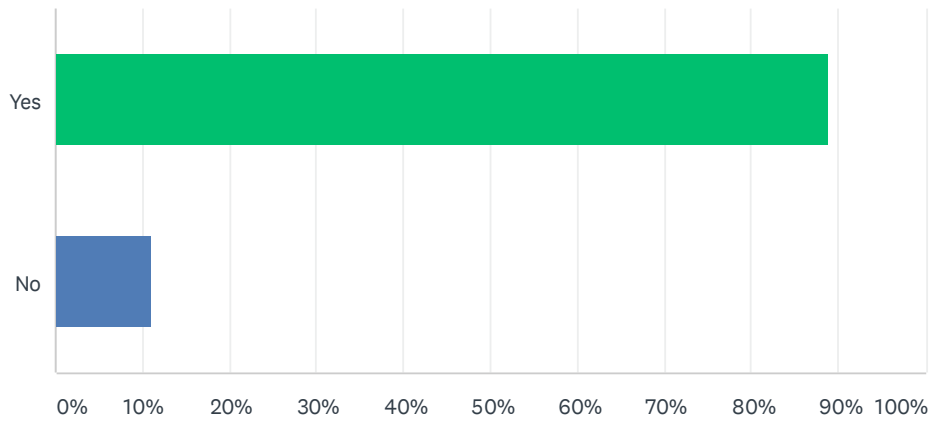
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	90.00%	9
No	10.00%	1
TOTAL		10

### Q10 If you have submitted a PPP loan forgiveness application, have you received PPP forgiveness?

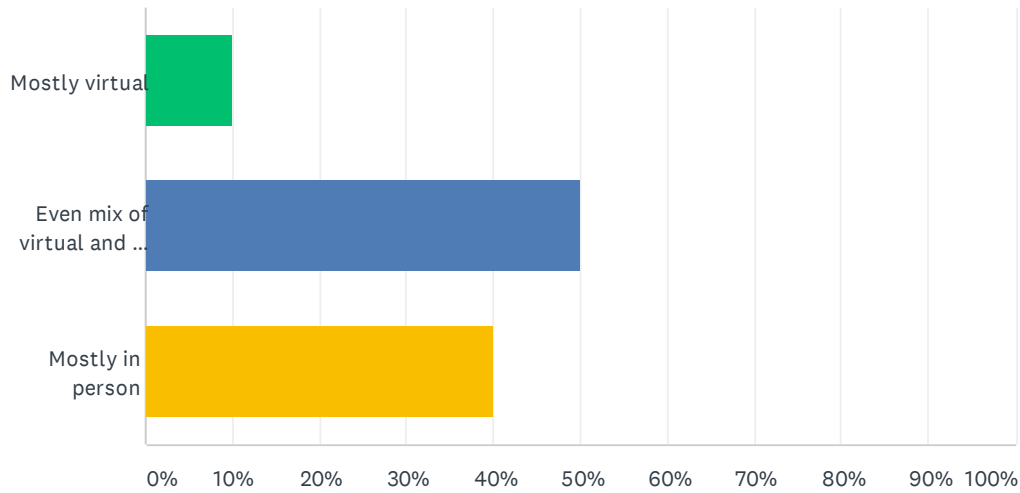
Answered: 9 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	88.89%	8
No	11.11%	1
TOTAL		9

## Q11 How will you engage with your customers post COVID-19

Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Mostly virtual	10.00% 1
Even mix of virtual and in person	50.00% 5
Mostly in person	40.00% 4
TOTAL	10

**Q12 Please submit any question for consideration you would like to see asked on an upcoming survey.**

Answered: 1 Skipped: 9