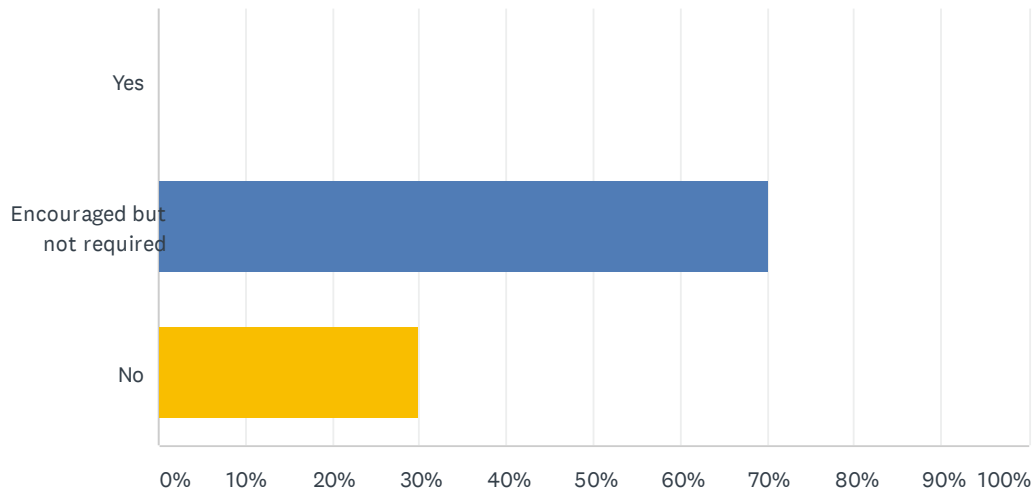


Q1 Are you or will you be requiring your workers to receive a vaccination when available in your area?

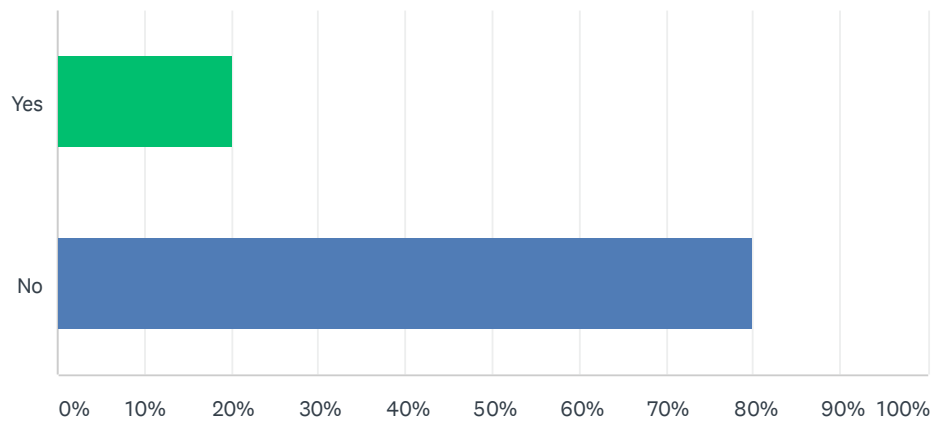
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
Encouraged but not required	70.00%	14
No	30.00%	6
TOTAL		20

Q2 Will workers be paid a stipend to receive the vaccination?

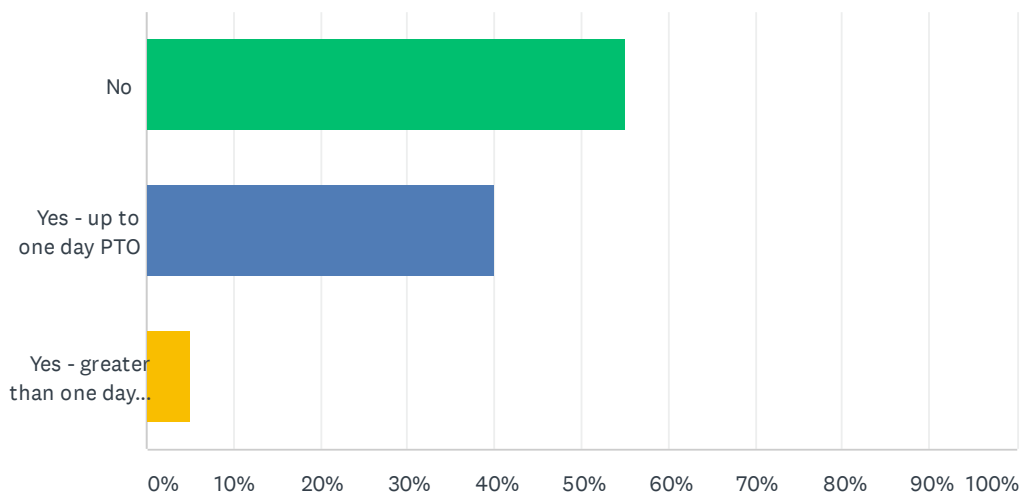
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	20.00% 4
No	80.00% 16
TOTAL	20

Q3 Will newly vaccinated workers be given separate paid time off to allow them to recover from the side effects of a vaccination before returning to work? For this survey vaccination PTO does not include allowing employees to use vacation or sick days, because that is pay they have already earned.

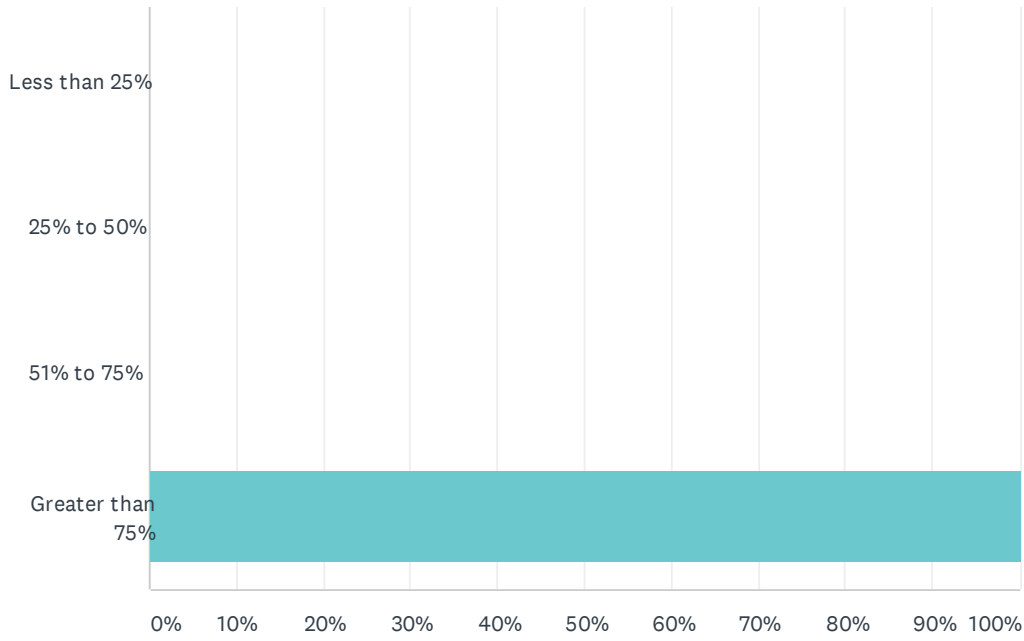
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES
No	55.00% 11
Yes - up to one day PTO	40.00% 8
Yes - greater than one day PTO	5.00% 1
TOTAL	20

Q4 What percentage of your office workforce has returned to onsite, in-person duties?

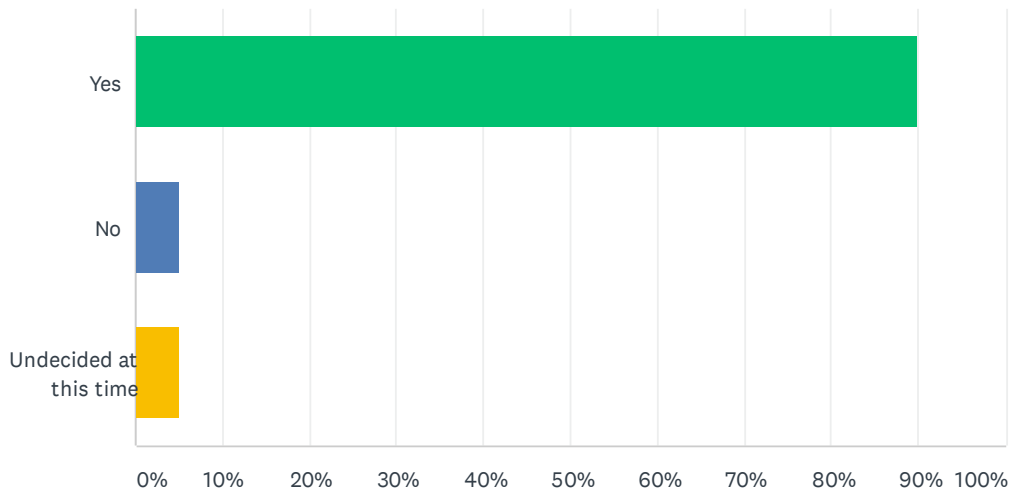
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES
Less than 25%	0.00% 0
25% to 50%	0.00% 0
51% to 75%	0.00% 0
Greater than 75%	100.00% 20
TOTAL	20

Q5 Now, or at some point in time will you be requiring workers to return to the workplace in person?

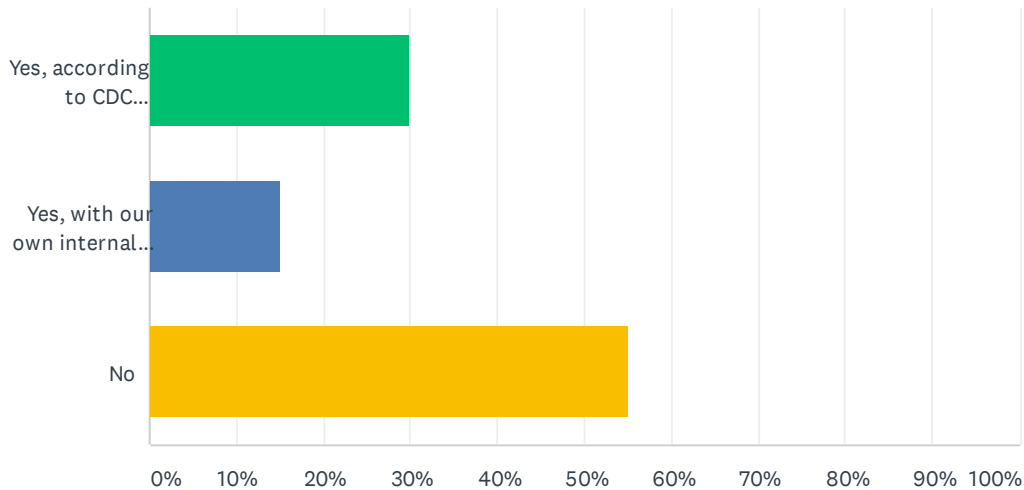
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	90.00%	18
No	5.00%	1
Undecided at this time	5.00%	1
TOTAL		20

Q6 Are you requiring masking with onsite workers?

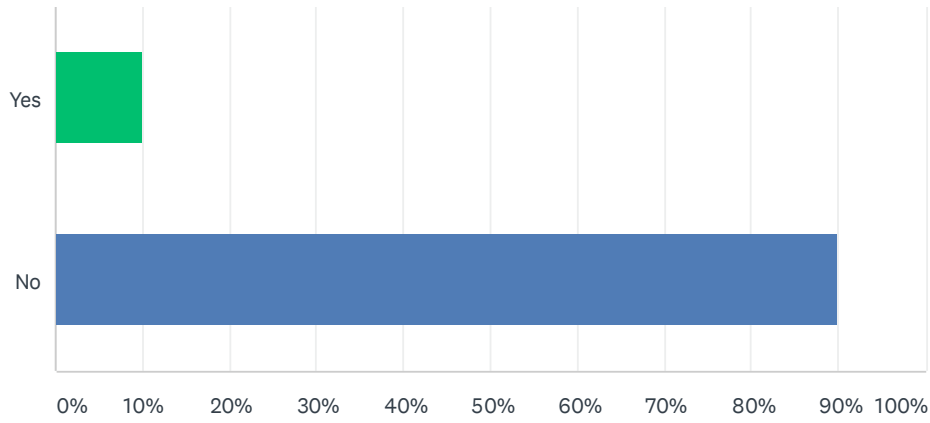
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes, according to CDC guidelines	30.00%	6
Yes, with our own internal protocols	15.00%	3
No	55.00%	11
TOTAL		20

Q7 Is your local government authority requiring masking at work?

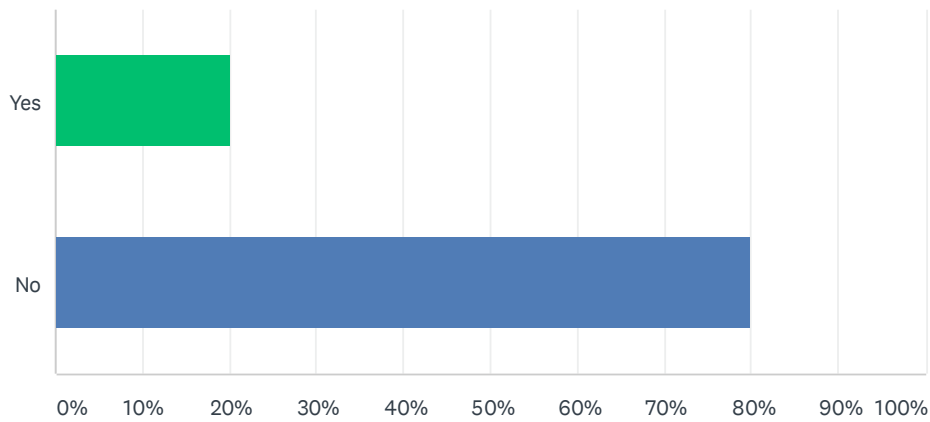
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	10.00% 2
No	90.00% 18
TOTAL	20

Q8 For workers who have been fully vaccinated, does your company or state offer an official certification of some type (i.e. "Travel Passport")?

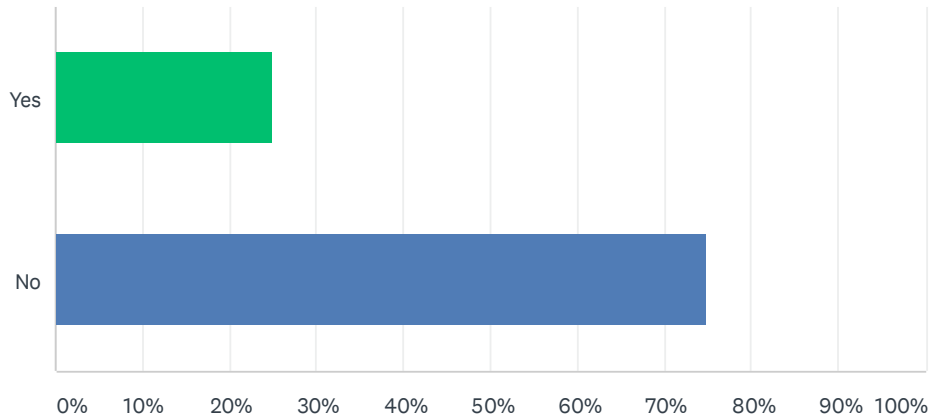
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	20.00% 4
No	80.00% 16
TOTAL	20

Q9 Have you applied for the second round of government stimulus?

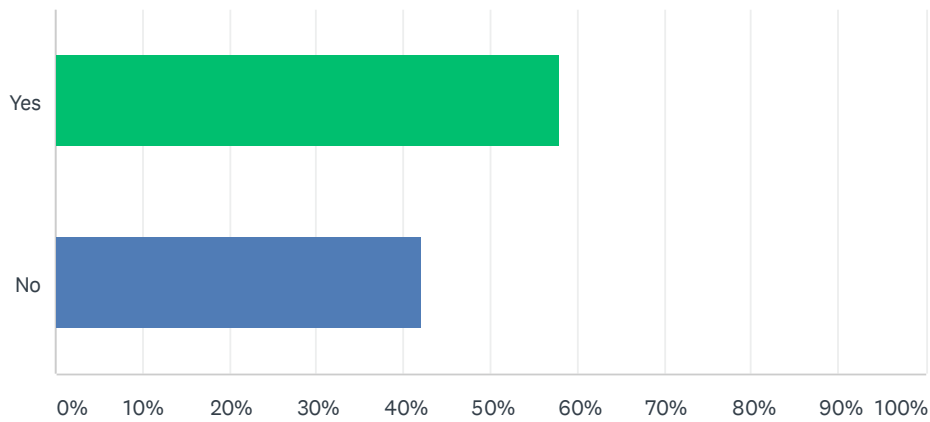
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	25.00% 5
No	75.00% 15
TOTAL	20

Q10 If you have submitted a PPP loan forgiveness application, have you received PPP forgiveness?

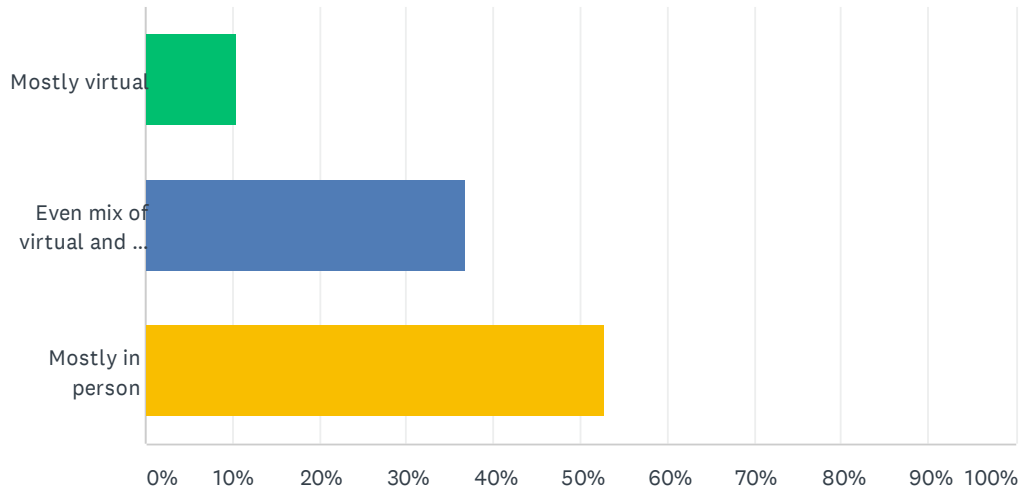
Answered: 19 Skipped: 1



ANSWER CHOICES	RESPONSES
Yes	57.89% 11
No	42.11% 8
TOTAL	19

Q11 How will you engage with your customers post COVID-19

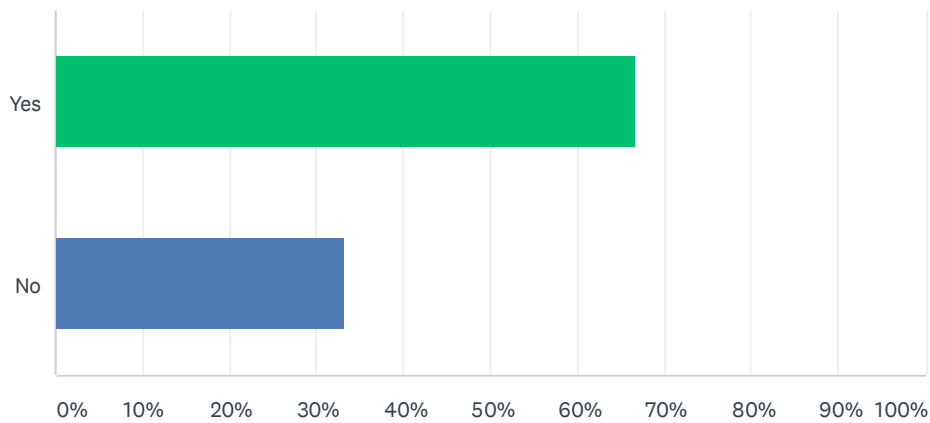
Answered: 19 Skipped: 1



ANSWER CHOICES	RESPONSES
Mostly virtual	10.53% 2
Even mix of virtual and in person	36.84% 7
Mostly in person	52.63% 10
TOTAL	19

Q12 Would you like to see the survey continued next month?

Answered: 18 Skipped: 2



ANSWER CHOICES	RESPONSES
Yes	66.67% 12
No	33.33% 6
TOTAL	18