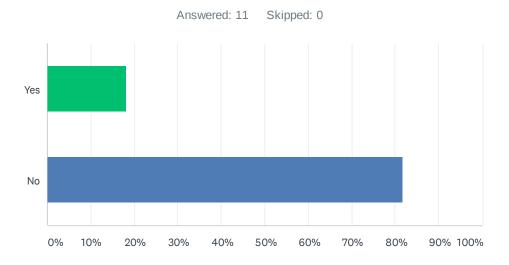
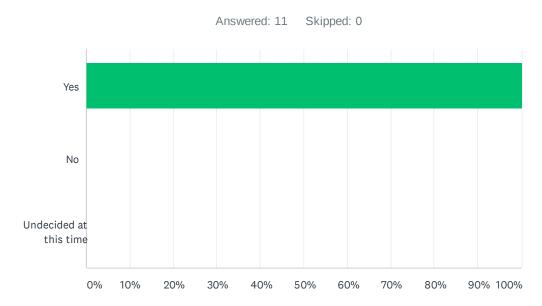
Q1 Has your organization had any breakthrough COVID 19 cases?



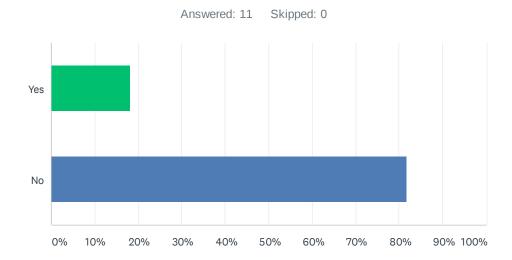
ANSWER CHOICES	RESPONSES	
Yes	18.18%	2
No	81.82%	9
TOTAL		11

Q2 Are you accepting vendor/customer in person visits?



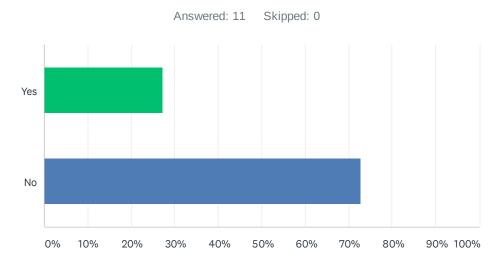
ANSWER CHOICES	RESPONSES	
Yes	100.00%	11
No	0.00%	0
Undecided at this time	0.00%	0
TOTAL		11

Q3 If you are accepting in person vendor/customer visits, do you require the visitors to be either vaccinated or provide proof of testing?



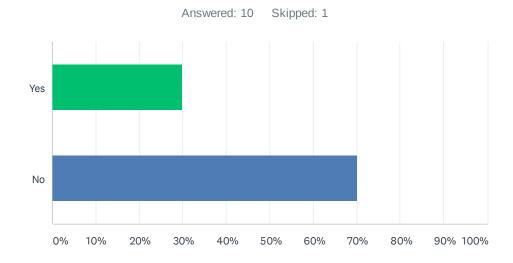
ANSWER CHOICES	RESPONSES	
Yes	18.18%	2
No	81.82%	9
TOTAL		11

Q4 Is your organization using a vaccine passport (or equivalent) for personnel to travel?



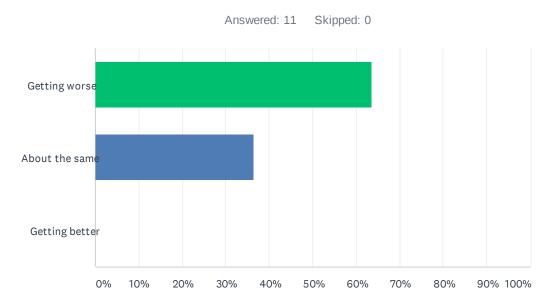
ANSWER CHOICES	RESPONSES	
Yes	27.27%	3
No	72.73%	8
TOTAL		11

Q5 Is your organization allowing unvaccinated personnel to travel on company business?



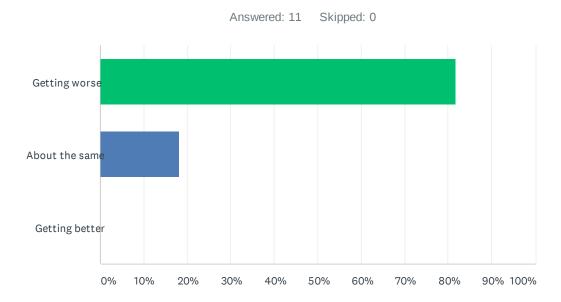
ANSWER CHOICES	RESPONSES	
Yes	30.00%	3
No	70.00%	7
TOTAL		10

Q6 Are your inflationary pressures on employee wages...



ANSWER CHOICES	RESPONSES	
Getting worse	63.64%	7
About the same	36.36%	4
Getting better	0.00%	0
TOTAL		11

Q7 Are your inflationary pressures or shortages in your supply chain...



ANSWER CHOICES	RESPONSES	
Getting worse	81.82%	9
About the same	18.18%	2
Getting better	0.00%	0
TOTAL		11

Q8 Please give one example of something your organization is doing to attract and retain qualified workers.

Answered: 8 Skipped: 3

Sign on Bonus

Increased pay; Participating in fun Team Building trips (rafting/camping trip); paying for quality lunches on Fridays; providing an atmosphere of fun and flexibility in the workplace for people to also have quality of life.

We pay people for a 30 minute lunch

Increased Wages and some additional time off...personal days.

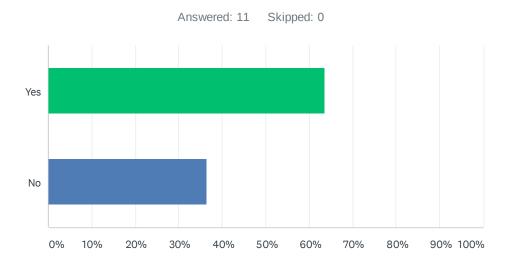
A recruitment bonus is given to any current employee that finds a new employee for us. Payable after 6 months of tenure

4 day work week

Increasing wages

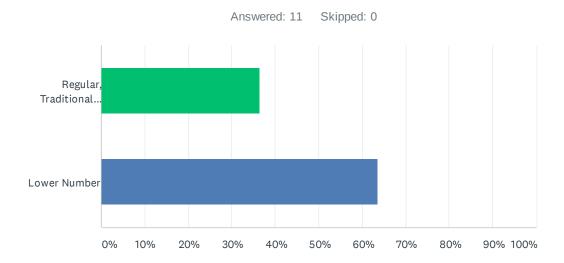
It's about the culture... and the begging/pleading

Q9 Is your organization attending any national trade shows this fall?



ANSWER CHOICES	RESPONSES	
Yes	63.64%	7
No	36.36%	4
TOTAL		11

Q10 If your organization will be attending any national trade shows this fall, will you bring the regular, traditional number of people or will you bring a lower number?



ANSWER CHOICES	RESPONSES	
Regular, Traditional Number	36.36%	4
Lower Number	63.64%	7
TOTAL		11

Q11 Please submit any question for consideration you would like to see asked on an upcoming survey.

Answered: 0 Skipped: 11