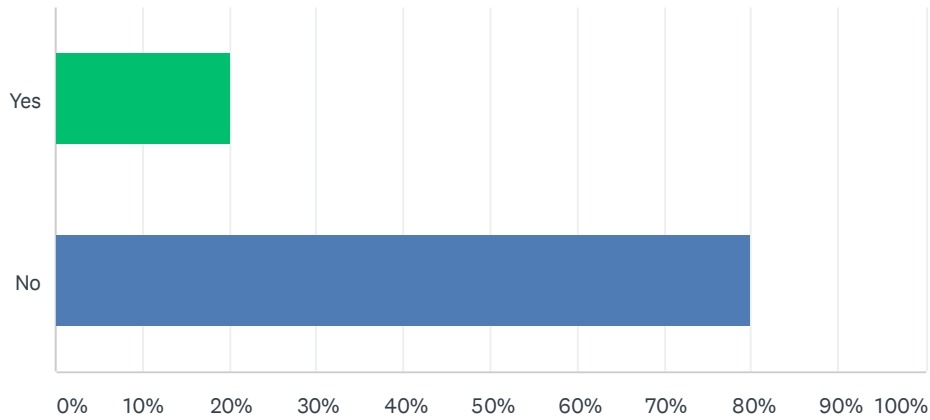


Q1 Do you have different workplace rules for vaccinated versus unvaccinated workers? (For example - Vaccinated workers may go mask free but unvaccinated workers may not)

Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	20.00%	3
No	80.00%	12
TOTAL		15

Q2 If you answered YES to the question above, please provide an example of a rule differentiation in place.

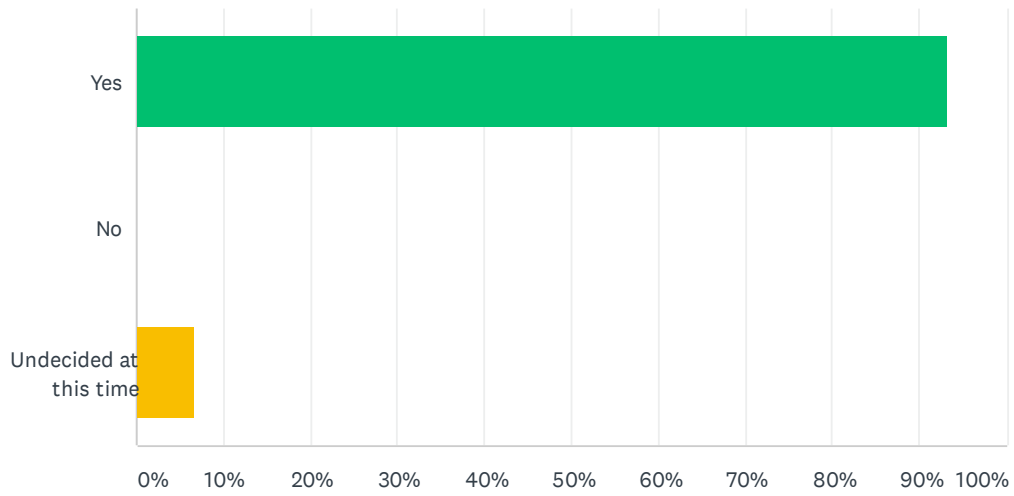
Answered: 4 Skipped: 11

Unvaccinated employees must wear masks at all times. Vaccinated employees have an option to wear or not wear masks. (x3)

Vaccinated people do not need a mask unless they are not able to socially distance, All unvaccinated people must wear a mask at all times.

Q3 Now, or at some point in time will you be requiring workers to return to the workplace in person?

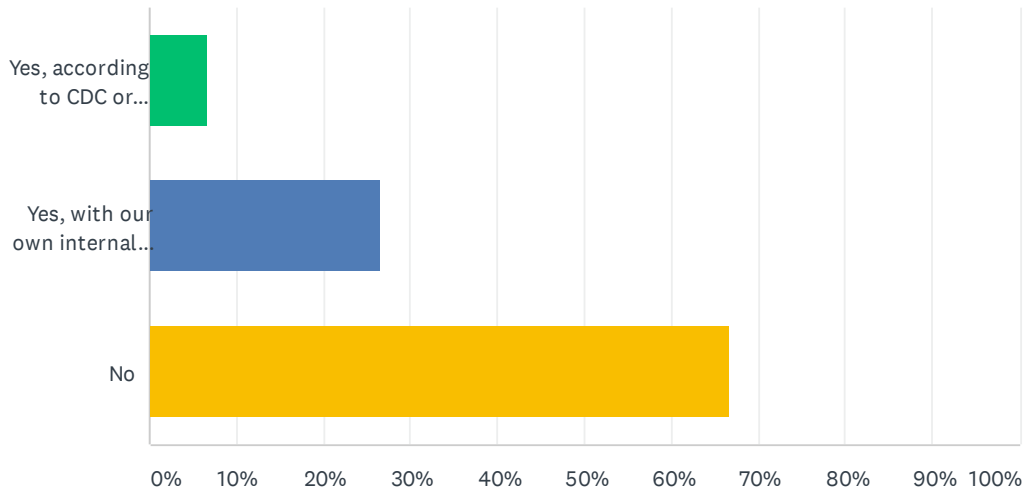
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	93.33%	14
No	0.00%	0
Undecided at this time	6.67%	1
TOTAL		15

Q4 Are you requiring masking with onsite workers?

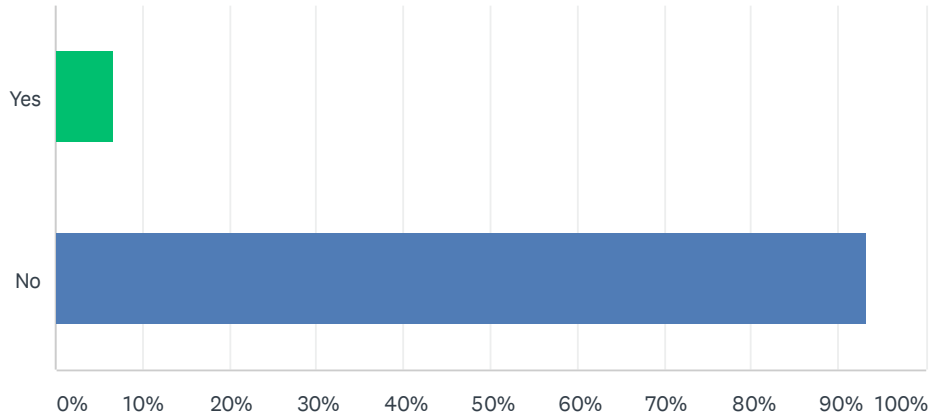
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes, according to CDC or government mandated guidelines	6.67%	1
Yes, with our own internal protocols	26.67%	4
No	66.67%	10
TOTAL		15

Q5 Is your local government authority requiring masking at work?

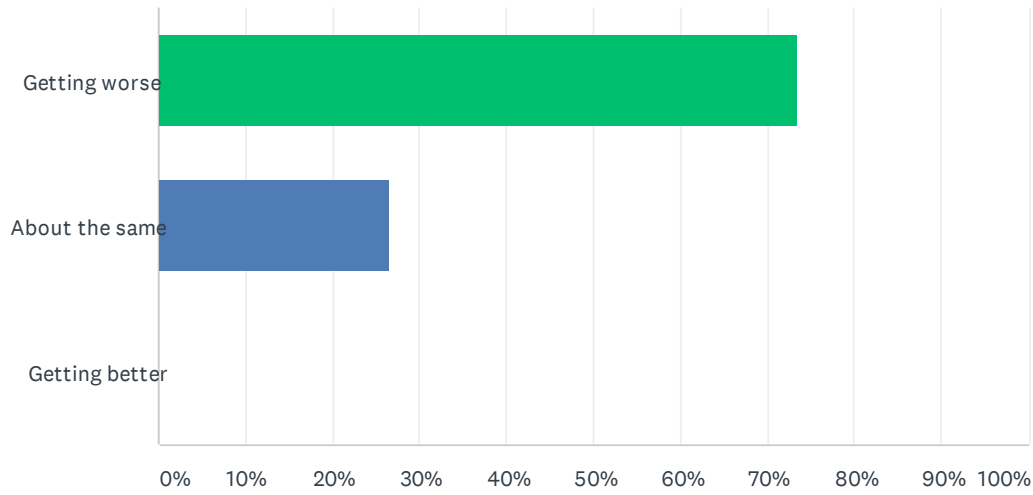
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	6.67%	1
No	93.33%	14
TOTAL		15

Q6 Are your inflationary pressures on employee wages...

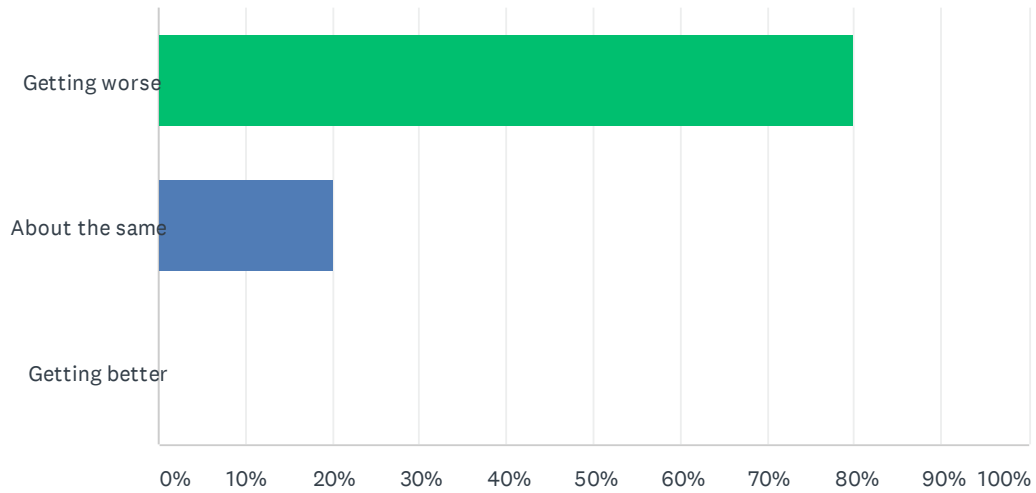
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES
Getting worse	73.33% 11
About the same	26.67% 4
Getting better	0.00% 0
TOTAL	15

Q7 Are your inflationary pressures or shortages in your supply chain...

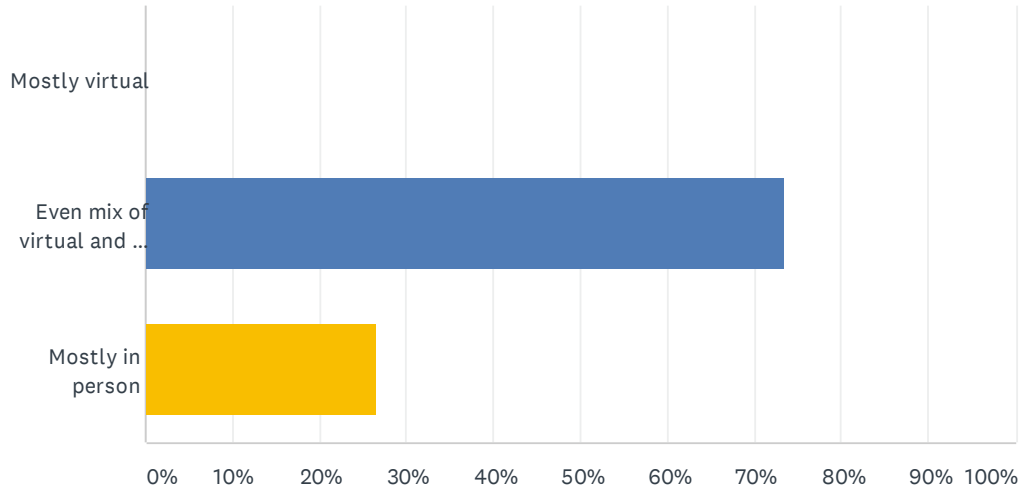
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Getting worse	80.00%	12
About the same	20.00%	3
Getting better	0.00%	0
TOTAL		15

Q8 How will you engage with your customers post COVID-19

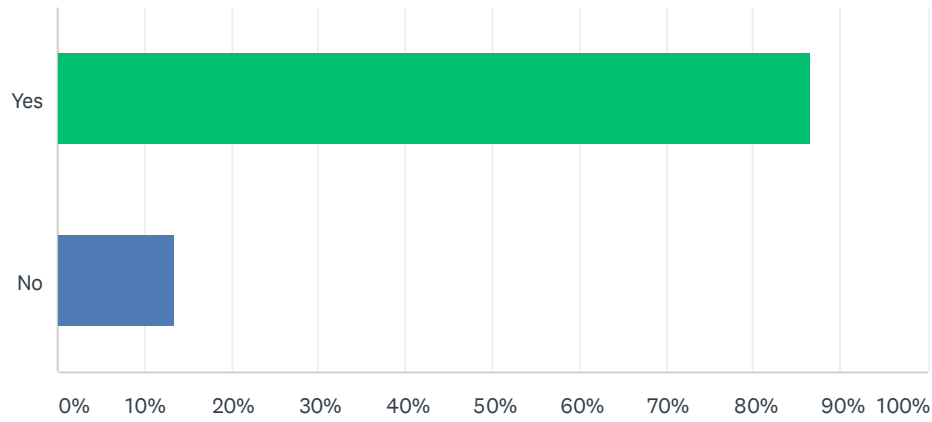
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Mostly virtual	0.00%	0
Even mix of virtual and in person	73.33%	11
Mostly in person	26.67%	4
TOTAL		15

Q9 Is the COVID 19 Delta variant a concern in your area?

Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	86.67% 13
No	13.33% 2
TOTAL	15